

#### October - November - December 2017

Union meetings are the 1st Thursday of the month 5:00 p.m. Executive Board / 7:00 p.m. General Membership meeting

Plumbers Local 15 Annual Kids/Grandkids Christmas Party
Saturday December 9<sup>th</sup>, 2017 Noon-3:00 at the Union Hall
Holiday meeting: Thursday December 7<sup>th</sup>, 2017
St Cloud Holiday Meeting: Monday Dec 11<sup>th</sup>, 5:00 pm
@ the St Cloud Labor Home

# Local 15 extends our deepest sympathies to the families of:

James Epperson: age 95 on 7/29/17 Eugene Johnson: age 63 on 7/30/17 Gary Overson: age 70 on 8/26/17 Joseph Barthel: age 72 on 8/30/17

### CREDIT UNION DEDUCTION

On Nov 1st, 2017 \$32.00 will be deducted from your Credit Union account to cover deaths #9-12

### Pipe Trades Services of Minnesota:

www.ptsmn.org (651)645-4540 **Wellness Centers:** (651)348-8851 Metro (507)218-3095 Rochester

### AARP

(THE <u>Active Attractive</u>
<u>Retired Plumbers</u>)
Retired Brothers &
Sisters,

Looks like another summer is in the books. A beautiful summer it was, lots of sunshine, ample rain, and good growth for our yards, flowers and trees.

Thank you to our volunteers at the annual picnic. I forgot to write the names down when I got home so I could list them here, so with the risk of omitting someone, THANK YOU to all that helped.

### REMINDER: OBITUARIES.....

I often find that our Local #15 logo is missing from some of the obituaries of our brothers. Please inform your family of that option. It is FREE, just inform the funeral director or the Star-Trib that you want

the Local 15 logo

included.

Remember to also check us out at: www.plumberslocal15.com

twitter.com/Plumbers15

facebook.com/Plumbers15

### Dear Brothers and Sisters,

Thank you to everyone that helped at the picnic again this year. We had a good turn out with about 550 members and their families coming out to enjoy the event. It's a great chance for us to see and talk with some of the members we don't get a chance to visit with very often.

The work outlook continues to be strong. We had a little slow down once some of the school work finished but it appears we will be busy again this fall and 2018 also.

I'm not sure how many of you read UA General President Mark McManus' newsletter this month but I think he is absolutely correct in describing the "UA's three-legged stool". Training, political action and organizing are crucial to growing the UA. Politics is probably my least favorite thing to do but it is essential that our representatives know who we are and what we demand out of them when it comes to our members jobs. We recently attended our annual Minnesota/Wisconsin Pipe Trades meeting and one of the speakers was Wisconsin Pipe Trades President Terry Hayden. Terry gave an update on what the legislature is doing in Wisconsin. Just a couple years ago they adopted "Right to work" legislation and now they have repealed prevailing wage language and barred Project Labor Agreements on State funded projects. These changes are directed specifically at organized labor and if we don't elect folks that understand that these issues are important to us then Minnesota will be headed down that same road. Whether it's a candidate for a city, county, state or national position if they want your support ask them where they stand on those positions and organized labor in general.

Fall is here and I want to wish everyone a safe and happy Thanksgiving and Christmas and for those of you that hunt good luck and be safe.

#### Sincerely, Rick Eilers, Business Manager

#### Dear Brothers and Sisters,

I know it's been awhile since I've brought up issues regarding some of our by-laws. Recently there have been a couple issues that have been coming up and in need of attention. First, working for less than what the contract says is a violation of the by-laws. It has come to our attention that some people have been banking

hours. Don't do this. When you decide that you want to work late one day and take off another day, you are not collecting overtime or double time like our contract says you should. After 8 is overtime. When you don't take it, you're going against the whole purpose of the contract. Worse yet is apprentices new to our union don't want to make waves or worry that they would be retaliated against if they said anything or they may think that is how it works. It's not. If you have any questions or you are being told to do it, let us at the hall know and we will work on it.

Second, Tools. Article 9 Section 2 says "No member of Local 15 shall be permitted to furnish tools for any employer by loan, rental or otherwise, except their own ruler". Supplying your own tools is also a violation of the UA Constitution Section 193. There has been a bit more of this going on lately. If you find that there is a certain tool that works well, talk to your contractor about it and have them purchase it. Once we start supplying tools, then this will be expected of everyone. Again, don't do it. If you're being told to bring your own tools, let the hall know.

Finally, I would like to wish all a Happy Thanksgiving and a Merry Christmas since this will be the last newsletter of 2017. Be safe at work and play this autumn.

#### Best Regards, Joe Lane, Business Agent

#### Dear Brothers and Sisters,

We have been experiencing the challenge of a high demand for Plumbers over this past year to meet the needs of the construction market in the Twin Cities, and those of our contractors as well. Local 15 has done this largely with the help from traveling U.A. members, new Apprentices, and Plumber Helpers. The one area of our market where we still have need is for service and jobbing Plumbers. Local 15 currently has calls for Plumbers in both our residential and commercial service markets, some of which have been open all summer. Employers are needing Plumbers with city Competency Cards, Backflow Tester/Rebuilder Certification for these positions. This work can offer a variety of opportunity, and often times a bit more stability than the construction market. Call the hall if interested or with questions.

On another note, we are heading into the final months of our Gas Distribution/Pipeline season. This winter we will begin negotiating a successor Continued on next page

It is the best way of letting the "plumbing family" know of the passing.

## Meeting dates for this quarter:

October 17
November 21
December 12
(special invite only !!)
Same venue
Elsie's
729 Marshall St. NE Mpls
starting at 1:00 ( happy

Some Retiree

MILESTONE birthdays
this quarter:

#### OCTOBER:

4<sup>th</sup>- Dale Hankes 70 19<sup>th</sup>- Milton (Poncho)Bancroft 90 20<sup>th</sup>- Leonard Neilsen 85 23<sup>rd</sup>- Cy Webster 85 27<sup>th</sup>- Klaus Nieder 80 28<sup>th</sup>- Dick Welshons 75 29<sup>th</sup>- Joe Muller 65

#### NOVEMBER:

3<sup>rd</sup>- Bill Brust 75 3<sup>rd</sup>- Ed Bancroft 65 8<sup>th</sup>- Ralph Rumble 85 16<sup>th</sup>- David Berg 75 18<sup>th</sup>- Mike Gavern 85 18<sup>th</sup>- Tim Michaelson 70 21<sup>st</sup>- Dennis Edwards 70 22<sup>nd</sup>- Dale(Whitey) Johnson 80

#### DECEMBER:

13<sup>th</sup>- Richard(Red) Nordstrom 75 17<sup>th</sup>- Ernie Borchardt 90 19<sup>th</sup>- Dave McFarlane 70 29<sup>th</sup>- Dennis Nelson 75

HAPPY BIRTHDAY TO ALL celebrating a birthday this quarter!

Have a great fall season...be careful hunting this season, and Happy Thanksgiving and Merry Christmas to all !!

Fraternally, ,Local #15 retired officers,

T.Culshaw, K.Friendshuh, T.Daugherty, T.Woodfill agreement with our Distribution contractors, and as many of you are aware we have a few areas we have been working to improve. It is our intention to negotiate with those contractors to reinstitute a training fund allocation and open up the doors for training new and existing Gas Distribution division members. We are also working to bring this group into the Retiree Health Trust as well. We have undertaken many efforts to strengthen the U.A.'s share in the Distribution/Pipeline industry here in Minnesota, and these two steps would help this fight tremendously.

I hope you enjoy our Minnesota fall, and please stay safe on the job and while in our great outdoors.

Fraternally yours, Scott Gale, Business Agent

#### Hello Brothers and Sisters,

Hope everyone had a great summer. The summer months always fly by so quickly! Work is still plentiful out there from housing to commercial, and gas distribution projects are still going strong. New job sites are still popping up across the metro and St. Cloud counties. It's been a great year in the construction industry.

When work is this busy, we still want to keep an eye open and lay claim to the work that belongs to the plumbers. Make sure that all holes and penetrations for the plumbing system along with the fire caulking are being done by our members. Gas mains and branches feeding plumbing equipment such as water heaters, cooking equipment, decorative equipment (fire places), clothes dryers, research and teaching labs belongs to the plumber. Any questions about work jurisdiction, I encourage you to call the hall.

November 11<sup>th</sup> is Veterans Day. I would like to thank all our members, and their families who are veterans. Thank you so much for your service! I recently received some information from the MN. Dept of Veteran's Affairs. As of August 1, 2017 veterans can have their license and certification fees reimbursed by the vets office. Any veteran should call 1-888-LinkVet to get an application and to learn about the process for reimbursement.

Respectfully yours Scott Lichliter, Business Agent

#### News from the Apprenticeship Office:

We are now mobile! Get our app, Local 15 Training, at the Google or App Store. You can register for classes, check your continuing ed. credits and much more with just a click.

The Minneapolis Plumbers JAC is offering the following classes:

Continuing Ed: Journeyman plumbers must have their continuing education completed prior to yearend to renew their license. Classes are running every Thursday through the end of the year. You can register online at training15.com. Master plumbers have until the end of 2018

Med Gas Recertification Exam: A Med Gas Continuing Ed. class is offered on December 14 with the installer test on the 21<sup>st</sup> and one March 22 with the installer test on the 29<sup>th</sup>. NITC charges \$120.00 that must be paid 35 days prior to the test.

ASSE Renewal: Classes for your backflow renewal are being offered. This class is a 3 night class that will give you 4 technical credits. Classes are January 23, 25, 30, February 20, 22 & 27 & March 20, 22 & 27. ASSE charges \$75.00 that must be paid 35 days prior to the start of class.

<u>City Test Prep Class:</u> The Minneapolis Plumbers JAC is offering a 3 night review/prep class for those interested in obtaining their Minneapolis/St Paul comp card on March 19, 20 & 22. Call the office to register at 612-374-5262.

#### Remember to check out the Available Local 15 Merchandise



T Shirts: \$17



Polos: \$37



Knit Hats: \$7 Ball Caps: \$12