



July * August * September 2016
Union meetings 1 st Thursday of every month 5:00 p.m. E-Board / 7:00 general membership
2016 Picnic date – Sunday August 28 th Noon-4:00
Prize drawings at 3:00 p.m.

The August (4th) Union meeting (and brazing) has been moved to Thursday, August 11th, please mark your calendar!

Dear Brothers and Sisters,

It's been a busy summer so far and it appears as though it will continue that way for a while. The Vikings stadium is complete but the work continues on several other downtown projects and more in the works.

Congratulations to New Journeyman David Spaeth. Dave won the Minnesota Plumbing apprenticeship contest and represented us in the District 4 contest in Chicago. Unfortunately he didn't win but he represented Minnesota and Local 15 very well and we are proud of him.

I want to remind everyone that the Local 15 picnic is on Sunday, August 28th once again at Wabun Park. Last year was a great success and we are looking to make this year even better. Bring the kids or grandkids, have some lunch, talk with some olds friends you may not have seen in a while or meet some new ones and maybe even win a prize. And of course there will be games and races for the kids. We initiated 50 new apprentices this year. We had a lot of very good applicants. Be sure to take the time to teach them the trade.

Interesting quote: *"The history of the labor movement needs to be taught in every school in this land. America is a living testimonial to what free men and women, organized in free democratic trade unions can do to make a better life. We ought to be proud of it!"* Hubert Humphrey

Finally I wish everyone a safe and happy 4th of July.
Sincerely, Rick Eilers, Business Manager

Dear Brothers and Sisters,

I would like to start out by welcoming the new group of Apprentices that have started throughout this past month, and I hope that all of you have a long and fruitful career. With that said, it is the perfect time for the rest of us to be reminded of our responsibility to pass on the knowledge and experience that we've gained through the years, so that the up and coming generations of Plumbers can keep Local 15 strong and vibrant into the future. This only begins with teaching them the tasks we need them to do during the busy days we are all experiencing now, but also the importance of safety and observance of that's happening around them on the job. We all want to see everyone go home at the end of the day with all of our working parts and pieces.

Work is busy this summer, we have unfilled opportunities and a few contractors looking for Foremen. Our Pipe Trades Organizers are working diligently to assist us in meeting the demand. If you know that Plumber down the street, or at ball fields every week while you are cheering on your kids, and they are not working for one of our union shops, tell them about your union and have them give us a call. These are the kind of times we can expand and strengthen our market share if we can supply the workforce. Have a great summer, and see you at the picnic!

Fraternally yours, Scott Gale, Business Agent

Dear Brothers and Sisters,

In many of my past articles, I've written about Jurisdiction so why should I make this one any different. Lately I've been

involved with a dispute with the Laborers over the demo of pipe. The work was awarded to one of our plumbing contractors but the Laborers wanted to claim it. This is not a complete building gut or tear down, however it was a floor by floor selective demo. What the Laborers want is for our Plumbers to cut, cap and walk away. We have never given this work away and never will. I believe that if the UA puts it in, than the UA takes it out. There will be exceptions. If the piping to be removed is covered in asbestos and the piping will be removed with the asbestos still on it, then it will not be done by us or if the entire building is being demolished or completely gutted. As always, contact the hall if there are any questions or concerns. Sometimes this work is not placed in the work scope of the UA, but this does not mean it will not be fought for.

I hope everyone will have themselves a great summer and please be safe on the job and on the lakes!

Sincerely, Joe Lane, Business Agent

Hello Brothers and Sisters,

The workload in the metro and St. Cloud areas has picked up significantly in the past couple months. A very nice change from the winter and early spring. There are a lot of projects in the downtown area, the suburbs and outstate has picked up as well.

With all these projects going, the question of mileage and how subsistence is paid has been brought to my attention.

Minneapolis Metro: 1. When you are traveling in the "free" zone, there is no allowance for travel, except, when an employee is asked to go from job to job in their personal vehicle. The current mileage is .54 cents per mile, so keep track of your miles when you are going from job to job.

2. Travel beyond the 40 mile free zone within the jurisdiction of local 15. Jobs up to 25 miles outside the free zone. (Jobs 40-65 miles from Franklin Ave and 35W). Changing every January 1st, the mileage shall be the standard IRS rate, with a minimum of \$3.00 dollars per day. The rate is currently .54 cents per mile.

3. Subsistence: will be for travel, lodging and incidentals. Jobs more than 65 miles from Franklin Ave and 35W and within the jurisdiction of Local 15, subsistence shall be \$52.00 per day for each day worked.

When performing work in the jurisdiction of another local union, the employer agrees to pay all transportation, travel time, reasonable board and room expenses. Work outside the local's jurisdiction applies to the Minneapolis and St. Cloud counties.

St. Cloud area: A) 55 mile radius around St. Cloud City Hall, no mileage applies.

B) The next 20 miles (56-75) miles at IRS rate per mile. Currently is .54 cents per mile.

C) Travel in excess of 75 miles- the rate will be \$50.00 dollars per day.

Any questions about mileage and subsistence, please free to call the hall.

Wishing everyone a safe and enjoyable summer season. Good luck fishing!!

Respectfully yours, Scott Lichliter, Business Agent

The Minneapolis Plumbers Apprenticeship Committee is pleased to offering the following classes:

Med Gas Certification: Med Gas Certification class for those that would like to become Med Gas certified or those that would like to renew an expired certification. The class is a 10 Monday night class starting September 12th. NITC's cost is \$180.00. Call the office for more information. Registration must be done by August 19th.

Med Gas Recertification: For those that need to renew their Med Gas Installer. There is a 4 hour class on October 20th & test on October 27, 2016. NITC's cost is \$120.00. **The 4 hour class is a continuing ed. class for all members.** Registration must be done by September 27th.

ASSE Certification: This is a 15 night class on Tuesday & Thursday evenings for those that want to become RPZ certified. ASSE charges \$190.00. Class starts August 23rd – October 18th except union meeting nights. Registration must be done by July 29th.

ASSE Update: This class is for master plumbers who renewed their existing RPZ license prior to 12/31/14. There are 3 classes still available prior to yearend. A Saturday class, 3 full Saturdays & 1 Wednesday evenings which starts September 10th & 2 weekday evening classes, (7 nights), on Tuesday & Thursdays starting October 20th & November 17th. Class is limited to 20. ASSE's cost is \$190.00. Journeyman plumbers that did not update prior to 12/31/15 will now have to take the full certification class listed above. ***(This is the last chance for master plumbers to renew!!!) AS of 1/1/17 you will need to take a full 60 hour certification class!!!***

Continuing Ed classes: Classes are offered every Thursday in Minneapolis. However other than the med gas class in July, classes will be on hold until 8/25/16. Please check our calendar at training15.com.

St Cloud Classes: There are 2 classes offered in St Cloud this fall at the Rasmussen College on 9/15 & 9/22/16. Both are new classes to St Cloud. You must call to register.

Brazing in August: Brazing in August at the union hall will be held on August 11 not the 4th since the union meeting night has been changed to the 11th.

Instructors Needed: The upturn in construction has a direct effect on the size of the training program. With continued growth in apprentice numbers over the past few years and the requirement for continuing education, the demand on current instructors has likewise increased. Are you comfortable speaking in front of groups, have a wealth of trade related knowledge you're willing to share, do you have a specific subject or class where you believe your expertise will enhance the training program? Sorry, but *I'll teach anything* won't fly. You may be just the individual the training program is looking for. Call, let us know your area of interest and request an application or go online to www.training15.com under latest news to print out an application.

NEWZ FROM AARP

THE Active Atttractive Retired Plumbers

Dear Brothers and Sisters,

Hope all are enjoying the summer so far, weather you are on the lake trying to snag that big wally, chasing a golf ball around a golf course or just enjoying a cold one on your deck, enjoy every day all day long!!!

Reminder: Obituary notice: Not a subject we like to talk about, but it is something we will have to deal with someday, make sure your family knows about the Local #15 logo that is available for your notice. You must inform the funeral director or the StarTrib that you want the logo included. The Union hall does not do this the family MUST, (the log IS on file at the StarTrib).

Our meeting dates for this quarter are
July 19th – August 16th - September 20th.

We meet the third Tuesday at Elsie's Bar/Bowling Alley at 729 Marshall NE Mpls 55413.

Congratulations to our new retiree's hope to see you at a meeting soon!

NOTE: Jim Hynes, Administrator of the Pipe Trades Services of MN Pension/Welfare fund will be at our **JULY** meeting to answer any and all your questions regarding your funds. Don't miss this opportunity to ask Jim your questions, I know he will have the answers!

Some Retiree **MILESTONE** birthdays for this quarter!

July	August
11 th , Dick Almen 70	10 th , Paul Cooper 65
12 th Lyle Vesey 80	12 th , Greg Hinkel 60
18 th , T.J. Martin 70	29 th , Paul Winkelman 85
22 nd , Jim Clemens 80	31 st , Les Ripka 75

September	Happy Birthday Guys!!!
8 th , Dick Swenson 75	Hope you all have a wonderful birthday!
9 th , Lee Watkins 65	
REMEMBER: Family Picnic Sunday August 28th, VOLUNTEERS NEEDED	

Fraternally, Local 15 retired officers,
Tom Culshaw, Tom Daugherty, Ken Friendshuh and Tom Woodfill

Credit Union Deduction
August 1st, 2016 \$32.00 will be deducted from your account to cover deaths # 6-9

Plumbers' Local 15 members and staff extend their deepest sympathies to the families of...

Ed Rudquist age 85 on March 13th
Emery Nypan age 88 on April 20th
Ray Nagell age 94 on May 19th
Dan Mortenson age 81 on June 13th

Pipe Trades Services of MN has moved:
4461 White Bear Pkwy, WBL, MN 55110
(same building as WBL Wellness Center)

May 1, 2016 Wages				
	Mpls	St. Cloud	Gas Distribution	
			Welders	Fuser/Helper
Base wage	35.44	33.79	32.48	25.34
Credit Union	5.73	5.70	1.00	1.00
Working Fee	2.84	.99		
Total Taxable	44.01	40.48	33.48	26.34
Fringes				
Medical	8.56	8.56	8.56	8.56
Retiree health trust	1.30	1.30	-	-
Annuity	4.15	3.25	-	-
Local #15 Pension	4.52	4.52	3.90	3.96
Apprenticeship Fund	.59	.59	-	-
Communications/Productivity	-	-	.15	.15
Industry Fund	.20	.19	-	-
Training Fund	.10	.10	.10	.10
UA Pension	2.72	2.72	1.07	1.07
Fringes/Non Tax	22.14	21.23	13.78	13.78
TOTAL Package	66.15	61.71	47.26	34.85
Foreman	+\$2.70	+3.00		
General Foreman	+3.85	+4.45		