



<b>April May June 2016</b>
Union meetings 1 <sup>st</sup> Thursday of every month 5:00 p.m. E-Board / 7:00 general membership
Health and Benefits Fair Saturday April 2nd, from 8:00 a.m. until 2:00 p.m. at the Minneapolis Convention Ctr
2016 Picnic date – Sunday August 28 <sup>th</sup> Noon-4:00
Prize drawings at 3:00 p.m.

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# Special Order of Business

**Allocation of monies at the  
April 7<sup>th</sup>, 2016 union meeting @ 7:00 p.m.  
Minneapolis Plumbers Union Hall 708 S. 10<sup>th</sup> Street – Mpls**

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**Dear Brothers and Sisters,**

Just a reminder that we will be allocating our \$2.00 raise at the April 7<sup>th</sup> Union meeting. Our St. Cloud area contract is up for renewal this year and I would like to thank the St. Cloud members that responded to Scott Lichliter's email regarding the changes you would like to see negotiated in the next contract. We exchanged proposals with the contractors association on March 7<sup>th</sup>.

This year we had 141 people apply for the Minneapolis area and 13 apply for the St. Cloud area apprenticeship program. I anticipate that there will be a need for helpers again this summer as we are very close to full employment and the schools haven't even started yet. We are looking for folks that want to make plumbing their career. The helper program has been an asset for us to help weed out those that do not understand what plumbing is and how hard our members work. Of the 22 helpers that are currently working (St. Cloud and Minneapolis) I believe they all applied for the apprenticeship program.

**Fraternally, Rick Eilers, Business Manager**

**Dear Brothers and Sisters,**

Spring is here! Along with it comes the opportunity that so many of us wait for, and that's the opportunity to get outside and enjoy activities that do not require the layering of cloths, heavy boots, gloves and hats. It also means that the busy work season begins. We have already started to experience an increase in work opportunities, so if you are not working, or not getting enough hours, please give us a call and see what may be available.

We have good news again this year regarding the Health and Welfare Fund, for the 6<sup>th</sup> consecutive year we do not need to increase contributions. On the Health Benefits topic, I want to remind you that the Health and Benefits Fair is Saturday April 2nd, from 8:00 a.m. until 2:00 p.m. at the Minneapolis Convention Center. Some of the highlights

include: Health Education and Healthy Living tools, on site Health Assessments, First Aid Demos, Bloodmobile, Food Shelf Collections, Vendors and Providers, a Kidz Zone, and over \$10,000 in Prizes. If you haven't been to Health Fair before, or it's been awhile since you have, come check it out this year. Have a safe and enjoyable summer.

**Fraternally yours, Scott Gale, Business Agent**

**Dear Brothers and Sisters,**

In the past I've written plenty of articles about jurisdiction. I have been recently been dealing with a new job coming up at the U of M where there is a push to have a single source fire caulking contractor to do all the fire caulking for all the trades. Being one of the higher paid trades along with Pipefitters, Sheet Metal and Electricians, which is almost all the fire caulking anyway, that work was to be given to lesser paid trades. The U of M was trying to say the individual trades don't do a good enough job and are requiring certification of the installers. I have trouble with statements like that. As plumbers, we are skilled enough to install water and waste systems, medical gasses, water protection devices, gas piping, and so on, yet we can't fire caulk? We all can admit the fire caulking is anything but exciting; however, it is still part of our trade. Like digging, core drilling, rigging, backing, gas piping, and exedra, it is still ours to do. Even when times are good and it's busy, there is never a reason to not do it. I've fought and lost on some issues, but I'm happy to say that this one worked out. The U of M backed off and the individual trades will be doing their own fire caulking, for now. I say "for now" because I know that they are going to keep trying. Please let us know if it comes up on any jobs you may be on.

With that, have a nice spring and good luck on fishing opener and be safe.

**Sincerely, Joe Lane, Business Agent**



**Hello Brothers and Sisters,**

With the winter months behind us, we can look forward to another busy construction season. Questions do come up about supervision and foreman ratios. As work picks up, and the crews get larger, there will be a need for more foreman.

**Metro language**

- 1. On projects where the total labor is 160 hours or more, at least one employee shall be required to be a foreman.
- 2. When 3 journeyman and/or apprentices are employed on any one job, one employee shall be a foreman.
- 3. When 10 journeymen and/or apprentices are employed on any one job and one member of the crew is a foreman, then a general foreman shall be employed. For each 6 additional journeyman/apprentices employed on such job, an additional foreman shall be added.
- 4. No foreman shall supervise journeyman/apprentices on more than one job, unless all the journeymen/apprentices under his supervision, are working on the same job. Ex.(a hospital with multiple individual jobs).

**St. Cloud language**

- 1. Foreman rate of pay shall be paid the employee who is assuming responsibility for any job requiring setting sleeves, lay out, reading plans, expediting materials, and representing the employer at meetings. No foreman shall supervise more than one job that requires a full time foreman. There shall be a foreman wherever 4 or more journeyman/apprentices are employed on a job, or when the mechanical contract exceeds \$50,000.
- 2. One foreman for 10 journeyman/apprentices, two foreman for up to 20. When 30 employees is reached, a general foreman shall be added.

As with any contract language questions, please feel free to call the hall. Have a safe and enjoyable summer season!

**Respectfully yours,  
Scott Lichliter, Business Agent**

This newsletter is also available for electronic delivery,  
Please visit [www.plumberslocal15.com](http://www.plumberslocal15.com) to subscribe.

Please keep your information up to date: Call the hall at 612-333-8601 to verify we have your correct contact information, mailing address, phone number(s), certifications, e-mail address, etc.

**NEWZ FROM AARP –  
THE Active Attractive Retired Plumbers**

Dear fellow retiree's  
Hopefully most of the winter is behind us, and it's time to exchange the snowmobiles, ice augers, and snow skis for fishing poles, golf clubs, and water skis. The retiree's group meet every month on the 3rd Tuesday at Elsie's Bar & Restaurant located at 729 Marshall St. NE in Minneapolis. The meetings start at 1:00, with happy hour starting any time after your morning coffee!  
§ The meeting dates for the second quarter of 2016 are: April 19<sup>th</sup>, May 17<sup>th</sup> and June 21<sup>st</sup>  
We collect \$3.00 dues at each meeting (your first meeting dues will be waived as a way of saying "welcome"). PLEASE consider attending some meetings this year, new members are encouraged and very welcome. (there must be some stories and jokes that we haven't heard yet, or if we have, we more than likely have forgot!)

NOTE: The summer picnic this year is AUGUST 28th at Wabun Park in south Minneapolis. Hours are Noon to 4:00. Please consider signing up to help. The retiree's run the kiddie games and races. Sixteen to twenty volunteers would be nice!  
If anyone has something to add to this column, please E-mail me at [tculshaw@comcast.net](mailto:tculshaw@comcast.net)

GET INVOLVED BROTHERS AND SISTERS  
(Would love to see you!)  
**Fraternally, Local #15 retiree officers,  
Tom Culshaw, Tom Daugherty, Ken Friendshuh  
and Tom Woodfill**

Some <u>MILESTONE</u> Retirees birthdays being celebrated this quarter:					
<u>April 2016</u>		<u>Age</u>	<u>June 2016</u>		<u>Age</u>
4 <sup>th</sup>	"Red" Archer	80	7 <sup>th</sup>	Dick O'Brien	80
12 <sup>th</sup>	Keith Nelson	95	23 <sup>rd</sup>	Loren Olstad	75
30 <sup>th</sup>	<u>May 2016</u>	<u>Age</u>	27 <sup>th</sup>	John Pepera	75
30 <sup>th</sup>	Clint Westring	70			

**Credit Union Deduction**  
**May 2nd, 2016 \$40.00 will be deducted from**  
**your account to cover deaths # 1-5**  
**Plumbers' Local 15 members and staff extend**  
**their deepest sympathies to the families of...**

Glenard Bechtold age 86 on Feb 22 <sup>th</sup>
William Wever age 76 on Feb 28 <sup>th</sup>
David Nordquist age 50 on Mar 2 <sup>nd</sup>
Ray Flicek age 94 on Mar 12 <sup>th</sup>
Ronald Reed age 67 on Feb 7 <sup>th</sup>